

Call for Head-Trainer

Training Academy 2027





About the EYP Training Academy

The EYP Training Academy (TA) 2027 will take place from **4-7 February in Berlin, Germany**, (3-7 February for Officials) and will be hosted by the International Office (IO) of the EYP.

Unlike previous editions, which traditionally took place during the summer, TA 2027 has been moved to better align with the wider EYP event cycle, allowing trainees to develop and implement their projects throughout the year and make use of the Academy experience at upcoming Network-wide events.

The goal of the TA is to contribute to the personal and professional growth of our active members and to **enhance EYPers' educational experiences**. By training future Trainers, we ultimately want to increase the quality of EYP events and strengthen EYP as a training-based organisation.

The programme is built around three core goals:

1. **Knowledge Building:** Trainees enrich their understanding of training and facilitation, establishing a solid theoretical foundation in effective training principles.
2. **Skills Development:** Trainees actively enhance their facilitation and training skills, learning to design engaging sessions, manage diverse groups, and tailor methods to varied learning needs. This aims to bolster their confidence and effectiveness as trainers within and outside the network.
3. **Project Preparation and Delivery:** The TA offers the time, resources and mentorship for trainees to create their own training projects, applying their knowledge and skills in real-world scenarios. These projects can range from refining existing trainings to innovating entirely new concepts and are designed with implementation in mind: they are expected to **contribute to future EYP events**, including national and international training sessions and network-wide initiatives like the Summer Academy.

The balance between these goals shifts from edition to edition depending on the needs of the network. The 2026 edition successfully positioned the Training Academy as a **space for experienced members** to reflect critically on training practices, exchange expertise across different areas of the network, and develop innovative training concepts. Dedicated project work, mentorship, and discussion-based learning encouraged trainees to think beyond established formats and explore how EYP can continue evolving as an educational organisation.

We would like to build on this approach in 2027. While introductory Capacity-Building opportunities often take place at the national level, the TA aims to bring together experienced members from **diverse backgrounds and fields of expertise**, such as media, organising, governance, facilitation, EYP academics, welfare and safety, volunteer management, and other specialised areas of the Network.

We are therefore looking for one or two Head-Trainer(s) who can create a learning environment that combines theory with practice, encourages critical thinking and innovation, and supports participants in transforming their experience into **concrete, deliverable training projects** that can benefit the wider EYP Network. Particular attention should be paid to ensuring that trainees leave the event not only inspired, but also equipped with clear plans, practical tools, and the support structures needed to bring their ideas to life after the Academy. Beyond the preparation and delivery of trainings, the Head-Trainer(s) will also be expected to support participants in the post-event phase and provide structured follow-up and mentorship, as well as materials, for wider Network use.



About the Head-Trainer(s)

As Head-Trainer, you should have experience in designing, running and evaluating trainings (within EYP and/or beyond). Ideally, you would have attended a TA in the past and/or have been a (Head-) Trainer at a large training event and/or otherwise have a significant didactic background or relevant experience outside of EYP. **Partial travel reimbursements will be provided for all participants.**

Your responsibilities as Head-Trainer include:

- **Reviewing feedback from previous editions** and developing the 2027 version in cooperation with the IO;
- **Selecting** the Trainers' Team (together with the Selection Panel, composed of a Governing Body (GB) and IO Member, with input from the previous Head-Trainers) and **coordinating your Trainers** (organise and facilitate team meetings before, during and after the event);
- Developing a detailed **training programme in coordination with the IO and GB**, and delivering training modules together with the Trainers' Team (including supporting the trainers' team with preparing and delivering training modules);
- **Supporting the Trainees** in reviewing and further developing their concepts and helping them **realise their projects** after the event;
- Supporting the IO and the GB in ensuring a link and meaningful connection between past and future editions, including the **development of materials** for the Members Platform;
- Supporting the International Office and the Governing Body in evaluating the **impact of the event**, which includes designing and collecting evaluations from all the participants, analysing and reporting lessons-learned, and contributing to the design of future training events.

How to Apply

You may apply alone or as a co-Head-Training team.

Please submit your application on the [Members Platform](#) by the end of Sunday, **23rd August 2026**, answering the following questions:

- Please introduce yourself and your motivation to be Head-Trainer for the Training Academy 2027.
- Describe in what ways you are qualified to be Head-Trainer for this event format (including experience in leading trainers' teams, designing and shaping training events and concepts and experience in/with the Training Academy).
- What is your vision for the event? How would you build on the outcomes and [feedback of the 2026 edition](#), particularly regarding project-based learning, trainee mentorship, innovation in training practice, and the development of concrete deliverables for the wider network?
- What are your availabilities from September 2026 leading up to the event?

For any questions, please don't hesitate to contact Nadja at n.brandt@eyp.org.