



# EYP STRATEGY

*2021–2027*

EUROPEAN **YOUTH** PARLIAMENT



**3-5**

**INTRODUCTION & PREAMBLE**

**6-7**

**VALUES**

**8-9**

**NATIONAL COMMITTEE STRATEGY**

**10-13**

**PILLARS & OBJECTIVES**

**14-22**

**KEY RESULTS**



## INTRODUCTION

3

**The European Youth Parliament (EYP) is the leading non-governmental organisation for civic education of young people in Europe.**

Since 1987, we have inspired and empowered hundreds of thousands of young people to become open-minded, tolerant and active citizens. Today, the EYP has national chapters in over three dozen countries, and it reaches over 25,000 young people each year. It is run and developed further by thousands of committed volunteers.



## PREAMBLE

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**In a voluntary organisation, long-term thinking must often make way for tackling short-term challenges.** Over the past decade, we have intensified our efforts to critically examine our organisation and steer it in a more conscious way. Creating the strategy has been to learn from past experiences, enhance our understanding of the network, and identify potential for future change. Our systemic approach came all the way from a low scale Development Strategy 2013-2015, to a more elaborate International Strategy 2016-2020, keeping international and national efforts as rather distinct concepts. This EYP Strategy 2021-2025 we now want to be a symbol of joining forces to continue great work and develop further!

**It has been our effort to align vision, mission and values when taking a structured goal- and result-oriented approach.** This offers guidance on how to pursue and enhance our activities and at the same time allow for flexibility in their implementation.

**Whilst we believe the network as a whole shares certain issues, diverse solutions are possible if we all aim for a common direction.**

The strategy is built on making the network future-proof and relevant, covering areas of both immense potential and pressing importance. It serves a two-fold internal and external focus by:

- Building a strong network that keeps learning and cares about its members, volunteers, and participants;
- Acknowledging our societal role as an organisation which aims at equipping young people in a way that they are capable of further exploring and defining their own role as active citizens in society and thereby create impact on their communities and beyond.

To steer the activities with our vision in mind and our mission at hand, we have decided to structure our areas of work amongst six pillars with respective objectives subordinated to them.

They come with key results that define how those objectives shall be reached in a set timeframe and therefore serve as measurable benchmarks for our efforts. Key results stay flexible throughout the strategy cycle and will be revisited annually to make sure they still reflect the course of our organisation. A number of initiatives, concrete ideas that are taken care of by different actors, contribute to the key results. These commitments will be deeply rooted in the everyday work.

**The strategy doesn't belong to any one actor, but concerns each National Committee, international body, volunteer, member and alumni.** All stakeholders are asked to identify those parts that are relevant and possible to them. Hence, the responsibility for the success is a shared one. By working together in this spirit, and bringing the strategy to life, we will be able to move the network forward and truly reach, inspire and empower the young people of Europe.



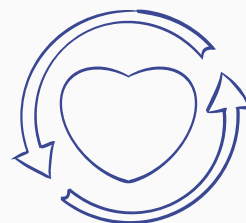
## OVERVIEW

Here you can see the overall impact flow of the EYP Strategy 2021-2025. Together, members, National Committees, and international bodies in our network will create and implement actions, varying in scale (e.g. tools, events or policies) and target level (local, regional, national, network).

These measures build the foundation of the strategy and can be stretched over six months or more. They contribute to Key Results, targets of one or more years which will enable us to measure our successes. Key Results and Initiatives will be published separately. You will find the Objectives, Mission, Values and Vision in this document.



**WE DO...**  
**Initiatives**



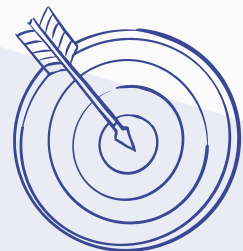
**...FULLFILING...**  
**Values**



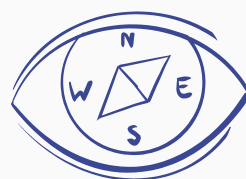
**...CONTRIBUTING TO...**  
**Key Results**



**...FOLLOWING...**  
**Mission**



**...AIMING AT...**  
**Objectives**



**...IN ORDER TO REACH...**  
**Vision**

## MISSION

Our mission is to inspire and empower a young generation of informed, open-minded, responsible, and active citizens that shape society and drive impact.

## VISION

Our vision is a democratic, peaceful, sustainable, and open society where every young person is informed and empowered to play an active role in the shaping of their own lives and society at large.



## INDEPENDENCE

The EYP is a network that is independent and not affiliated with any political institutions or parties. Its activities and their content are decided independently and without interference from outside parties (such as donors).



## NON-PARTISANSHIP

The EYP is a network that should not take sides in political disputes or align itself with views held by specific actors, while it is important to note that such a 'political neutrality' does not define a 'nonpolitical' character as the we play a role in European civil society which we primarily impact through those we reach as an organisation. In our activities, political issues are discussed based on individuals' own opinions. Those involved in our activities can belong to political parties and participate in their respective activities, but these affiliations must not impact the network.



## DEMOCRACY

The EYP is a network that is run in an open, participatory, consultative, and consensus-based manner. All decision-making entities are elected democratically, and members are actively involved in the functioning, running and decision-making of our organisation.





## COMMUNITY

The EYP is a network that is composed of individuals seeking to drive impact and shape our organisation and society at large. We believe in the power of volunteering and take pride in the achievements. Individuals as well as the entities of the organisation are expected to work together for the best of the entire network. We exist, function and succeed because of this cooperative spirit. We seek to harness the strengths of individuals across a wide spectrum and to support each other in our weaknesses in order to form a big whole. For us, leadership is not about the few but the many, with everybody doing their share in shaping and reaching common goals. We value diversity and differences in opinion, and offer a space for everyone to share their views and engage with those of others.



## INCLUSION

The EYP is a network that celebrates diversity, strives to be a welcoming environment for all young Europeans, and provides equal opportunities to all its participants. Our events feature lively but respectful dialogues and serve as grounds for different opinions to be heard. We do not tolerate any type of discrimination, such as that based on gender, ethnicity, sexual orientation, beliefs, nationality, socio-economic status and/or ability.



## INTERCULTURAL UNDERSTANDING

The EYP is a network that includes many different cultures, ethnicities, and backgrounds. Engaging with our diversity and recognising commonalities and differences, we create connections and cultivate mutual respect. For it to succeed, intercultural understanding is required at all levels of the network. The cultural element of our activities is tremendously important, highlighting the variety of cultures present in our organisation and completing the educational experience we offer by providing our participants with opportunities to work with other young people of different national and cultural backgrounds.

**Strategy documents are designed to serve your National Committee as a practical tool for planning and prioritisation. It can help your Board plan activities based on overarching goals, allocate resources effectively, provide continuity and sustainability during board transitions, and more.**

A strategy document should reflect your NC's values, goals, and aspirations, serving as a tool tailored specifically to your work – not just a formal requirement.

For the EYP strategy to be more practical and actionable, it is recommended for National Committees to create focused, action-based strategies spanning one or more years. As an integral part of the entire network's identity and objectives – the National Committees' overarching vision and values closely align with those outlined in the EYP Strategy 2021–2027.

Therefore, rather than replicating the general values and goals, NCs could prioritise specific areas of the network-wide strategy while creating their own.

As outlined in this document, the EYP Strategy 2021–2027 is built around six values, six pillars, and specific objectives under each pillar. Each year, the Governing Body identifies Key Results expected from the network, which are then tracked using the Strategy Tracker questionnaire. All the Key Results are found on the EYP Member Platform.

Similarly, NCs are encouraged to prioritise 1–3 pillars (annually) based on their specific needs and context. The selected pillars can pave the way to creating specific actionable goals for the next 1–2 years.





## SUGGESTED STEPS FOR DRAFTING AN NC STRATEGY

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### 1. Define your values:

- If your NC has specific values that reflect its unique identity or local context, include them in your strategy, if your values align with those defined in the EYP Strategy, there's no need to rewrite them. Instead, you can reference the network's existing values to avoid duplication.

### 2. Set your focus areas:

- Identify 1-3 pillars from the EYP Strategy that are most relevant to your NC's current priorities. Consider the challenges and opportunities facing your NC over the next 1-2 years and select pillars that align with these needs.
- You can also adapt or redefine the pillars to better reflect your local context or specific areas of interest. The goal is to focus on areas where your NC can make the most impact in the short to medium term.

### 3. Establish objectives for each pillar:

- Clearly define what your NC aims to achieve within each selected pillar. These objectives should answer the question: What exactly do we want to accomplish under this focus area?

### 4. Outline concrete goals:

- Develop a "Key Results" document that will outline the expected results for each pillar. This document should outline the specific actions or targets needed to achieve your objectives.
- Use the [SMART goal method](#) (e.g., increase member retention by 15% within one year or organise three national events focused on active citizenship). Assign realistic timelines and allocate resources where necessary to ensure these goals are achievable.
- The more concrete your goals, the easier it will be to monitor progress and maintain accountability.

### 5. Track progress and review:

- Establish a clear process for tracking progress and updating your strategy. This might involve annual or biannual reviews where your Board evaluates achievements, identifies challenges, and adjusts goals or focus areas as needed.
- Use tools like progress reports, surveys, or feedback sessions to gather input from members and stakeholders. Regular reviews will ensure your strategy remains relevant and continues to guide your NC's work effectively.
- Consider whether to update the focus areas or dive deeper into existing pillars during the review process.

This extended framework is designed to help your NC create a practical, adaptable strategy that supports activity planning, resource allocation, and sustainability during board transitions. For any questions regarding strategy creation, feel free to reach out to the Governing Body at [gb@eyp.org](mailto:gb@eyp.org).



**A network that works as a catalyst for active citizenship.**



**A network that supports its volunteers and their personal growth.**



**A network that fosters a peaceful European society.**



**A network that pushes for inclusion and accessibility.**



**A network that operates within a sustainable structure for strategic development.**



**A network that offers a rich variety of methods, tools, and formats.**



## A NETWORK THAT WORKS AS A CATALYST FOR ACTIVE CITIZENSHIP

### OBJECTIVES

- We want a network that is profiled as a well-known player in the field of active citizenship education.
- We want a network that raises awareness and provides meaningful answers to societal issues through a planned thematic approach.
- We want a network that creates platforms for dialogue between young people and societal stakeholders.
- We want a network that channels young people's perspectives into decision-making fora and platforms.
- We want a network that contributes to the implementation of the United Nations Sustainable Development Goals.

## A NETWORK THAT FOSTERS A PEACEFUL EUROPEAN SOCIETY.

- We want a network that strives for cooperation on projects between members, volunteers, and National Committees.
- We want a network that has National Committees committed to working and developing together.
- We want a network that expands across its current borders and whose model successfully works inside and outside of Europe.
- We want a network that contributes to local projects and helps to build a more welcoming society on all levels.

## A NETWORK THAT OPERATES WITHIN A SUSTAINABLE STRUCTURE FOR STRATEGIC DEVELOPMENT.

- We want a network that enables ownership for our National Committees whilst still staying accountable to one another.
- We want a network that has a transparent and stable financial structure.
- We want a network that provides a streamlined set-up for capacity building.
- We want a network that challenges itself to operate more environmentally friendly.
- We want a network that has future-proof governance and office structures at its disposal.

## A NETWORK THAT SUPPORTS ITS VOLUNTEERS AND THEIR PERSONAL GROWTH.

- We want a network that provides all our members with a range of educational opportunities to equip them with skills, reflecting their needs.
- We want a network that offers meaningful work to our volunteers taking into account their different backgrounds and experiences.
- We want a network that relates to our members and volunteers by recognising their work and contribution.
- We want a network that puts welfare, safety and dignity at the centre of its development and management.

## A NETWORK THAT PUSHES FOR INCLUSION AND ACCESSIBILITY.

- We want a network that is accessible to young people with disabilities.
- We want a network that actively works on including young people from all socio-economic backgrounds, genders, ethnicities, and locations.
- We want a network that embraces and nurtures its multiculturalism, multilingualism and diversity, whilst utilising its potentials and benefits.
- We want a network that engages more participants and diversifies its current ways to join the organisation.

## A NETWORK THAT OFFERS A RICH VARIETY OF METHODS, TOOLS, AND FORMATS.

- We want a network that champions and regularly evaluates its use of a wide variety of methods, tools and formats.
- We want a network that ensures ownership to our members, volunteers and National Committees in the delivery of purposeful formats.

### **A NETWORK THAT WORKS AS A CATALYST FOR ACTIVE CITIZENSHIP.**

The EYP should provide volunteers, members, and participants with tangible tools to engage in society, societal structures and processes, and use our vast network of people to facilitate projects and connect young people to act in their local communities. They shall familiarise themselves with societal topics, learn about the institutions and frameworks in which decisions are made, discuss current issues in a constructive format, and craft meaningful solutions. To achieve this, we must focus both on what we do during our activities, but also their effects and what can be done after their end. Ensuring that EYP is a catalyst for active citizenship also means that we connect ourselves and the young people inside our network with the outside world and the processes impacting their lives.

### **A NETWORK THAT FOSTERS A PEACEFUL EUROPEAN SOCIETY.**

The EYP showcases the importance of youth involvement in building a brighter future. It is a meaningful contributor in making young Europeans peace-oriented, understanding, and open-minded individuals. Our network builds bridges between young people from different backgrounds, and we contribute to making Europe a continent of peace. Our aim is to diversify the ways in which the EYP develops and works internally, as well as the way it reveals itself to the outside world. Our new approach is to make EYP more focused on its local impact and widening our scope of activities to build stronger foundations for the generations to come.

### **A NETWORK THAT OPERATES WITHIN A SUSTAINABLE STRUCTURE FOR STRATEGIC DEVELOPMENT.**

To operate and progress as a network, we need to ensure a focus on qualitative growth rather than a purely quantitative approach. The well-functioning and resilience of our National Committees, the international structures, the International Office as well as the network as a whole must therefore be put into the centre of our efforts to achieve long-term and structural funding, successful and planned collaboration on strategic development, a well-balanced ratio of ownership and accountability amongst the stakeholders in our network, as well as a robust, digital and sustainable operational set-up of our work.







### **A NETWORK THAT SUPPORTS ITS VOLUNTEERS AND THEIR PERSONAL GROWTH.**

Volunteering and personal growth are vital parts of the strategic development of our network, as they represent the core working principles of the EYP.

Volunteering on the one hand showcases the spirit of the organisation and on the other hand helps its enlargement in human resources, better administrative management, and the growth of individual members. Within the context of volunteering it is crucial to further work on the personal growth of people by creating opportunities, offering hands-on expertise as well as a room for needs-based development.

### **A NETWORK THAT PUSHES FOR INCLUSIVITY AND ACCESSIBILITY.**

Our network has always striven to be a platform for inclusion and to provide equal opportunities to young people across the continent. We have marked considerable progress in this sector and the EYP should build on these efforts to improve its infrastructure and further include young people with disabilities.

In order to maintain our momentum of outreach, inclusion and diversity, we should ensure that our efforts are not only upheld but magnified, reaching and including more people and using diversity as a learning tool for success.

### **A NETWORK THAT OFFERS A RICH VARIETY OF METHODS, TOOLS, AND FORMATS.**

Championing a wide variety of formats and methodologies will not only contribute to the objective to push EYP as a well-known organisation in the field of active citizenship education, but will also enable us as a network to provide necessary and important experiences to all young Europeans and to constantly create, innovate and adapt. If we want to have a network of changemakers, it is vital that our volunteers have the ownership and power to create an impact both inside and outside the network, with the appropriate tools to answer the important socio-political questions of our time.



# KEY RESULTS 2024

## A NETWORK THAT WORKS AS A CATALYST FOR ACTIVE CITIZENSHIP.

- A1** We want all ISs and 70% of NC sessions that last three days or more to incorporate experts as well as program elements for interaction between young people and decision-makers.
- A2** We want to establish our network as a key organisation for institutions to engage with youth in the framework of the European Elections 2024 and include the European Youth Goals in our activities.
- A3** We want at least 15 NCs to involve local and national youth organisations in their activities.
- A4** We want at least 5 NC events to include a topic related to the European Elections 2024.
- A5** We want all ISs and 60% of NC sessions to include a topic related to Sustainable Development Goals.
- A6** We want at least 20 NCs to take part in the European Elections 2024 campaign of the network.
- A7** We want to secure at least one close cooperation with a youth organisation on the network level.

## A NETWORK THAT FOSTERS A PEACEFUL EUROPEAN SOCIETY.

- B1** We want to implement 5 cross-border projects either between NCs, countries, or continents.
- B2** We want 25 NCs to welcome international delegates to join their events.
- B3** We want to provide NCs with capacity-building initiatives focused on conflict resolution and peacebuilding.
- B4** We want NCs to trial activities or formats on cultural understanding and solidarity.
- B5** We want 20 of all the NCs to highlight outreach and regional development in their strategies or work plans.
- B6** We want at least 5 NCs to organise a session or an outreach event in a new region, city, or town.
- B7** We want at least 10 NCs to be active in local initiatives that tackle different community challenges



## A NETWORK THAT OPERATES WITHIN A SUSTAINABLE STRUCTURE FOR STRATEGIC DEVELOPMENT.

- C1** We want to take further steps in developing the new financing structure of the network by 2027 and help NCs gain a more sustainable finance structure, for example, ensuring at least 50% of eligible NCs apply for the new Erasmus+ accreditation.
- C2** We want at least one webinar focused on the exchange of experience between the NCs on sustainable financing, for example, Erasmus+ application writing and best practices.
- C3** We want each year to collect data after all our events and every two years evaluate the impact on our members and the impact of EYP on national and European levels.
- C4** We want a minimum of 3 network-wide capacity-building events involving representatives from more than 80% of the NCs aimed to promote sustainable NC development.
- C5** We want at least 10 NCs to initiate the process of calculating the carbon footprint of the hosted activities.
- C6** We want at least 40 members, not holding any capacity in international or national governance, and representatives from a minimum of 18 NCs to join the Strategy Focus Groups in 2024.

## A NETWORK THAT SUPPORTS ITS VOLUNTEERS AND THEIR PERSONAL GROWTH.

- D1** We want to hold at least 1 educational online training open for everyone in the network.
- D2** We want 90% of all events to have an official briefing on safety and wellbeing. (80% met)
- D3** We want at least one network-wide event for exchange between active members and alumni.
- D4** We want 90% of the NCs to organise at least 1 training not connected to their sessions.
- D5** We want to start 1 network-wide socialising or networking activity, at least online.
- D6** We want 90% of events involving training to incorporate a post-event feedback system that will be shared with the trainers, facilitators, and volunteers.



## A NETWORK THAT PUSHES FOR MORE INCLUSIVITY AND ACCESSIBILITY.

- E1** We want 20 NCs to organise small-scale events and reach out to at least 1 outreach group.
- E2** We want 10 NCs to organise formats specifically targeted at young adults aged 20 to 27.
- E3** We want all NCs to allow non-selected participants to join the organisation.
- E4** We want to connect with at least 1 organisation with vast experience in involving people with disabilities and implement at least 1 of their practices in EYP.
- E5** We want 40% of all events to be accessible to people with disabilities.

## A NETWORK THAT OFFERS A RICH VARIETY OF METHODS, TOOLS, AND FORMATS.

- F1** We want to have at least 3 best practice exchanges with other youth organisations.
- F2** We want to shape one format that has not been implemented before.
- F3** We want to take part in at least 3 events as contributors to share our methodology with externals.
- F4** We want to develop a format to bridge the gap between our activities and societal engagement.
- F5** We want to have one dedicated activity per year for exchange between active members and alumni.
- F6** We want to diversify the portfolio of output we create in our activities apart from resolutions.
- F7** We want at least 10 NCs to have innovation-driven activities such as labs or think tanks.





## KEY RESULTS 2023

### A NETWORK THAT WORKS AS A CATALYST FOR ACTIVE CITIZENSHIP.

- A1** We want all ISs and 50% of NC sessions that last three days or more to incorporate experts as well as program elements for interaction between young people and decision-makers, and post-event follow-up activities with decision-makers.
- A2** We want to establish our network as a key organisation for institutions to engage with youth in the framework of the European Elections 2024 and the European Year of Skills 2023 and make sure to include the European Youth Goals in our activities.
- A3** We want all ISs and 50% of NC sessions to include a topic related to Sustainable Development Goals.
- A4** We want at least 10 NCs to involve local and national youth organisations in their activities.

### A NETWORK THAT FOSTERS A PEACEFUL EUROPEAN SOCIETY.

- B1** We want to implement 5 cross-border projects either between NCs, countries or continents.
- B2** We want 50% of all the NCs to welcome international delegates to join their events.
- B3** We want at least 5 NCs to be active in local initiatives that tackle different community challenges.
- B4** We want to provide NCs with capacity-building on conflict resolution and peacebuilding.
- B5** We want to trial at least 1 activity format on cultural understanding and solidarity.



## **A NETWORK THAT OPERATES WITHIN A SUSTAINABLE STRUCTURE FOR STRATEGIC DEVELOPMENT.**

- C1** We want to take further steps in developing the new financing structure of the network by 2024 and help NCs gain a more sustainable finance structure, for example ensuring at least 50% of eligible NCs apply for the new Erasmus+ accreditation.
- C2** We want each year to collect data after all our events and every two years evaluate the impact on our members and the impact of EYP on national and European levels.
- C3** We want a minimum of 3 network-wide capacity-building events involving representatives from more than 80% of the NCs aimed to promote sustainable NC development.
- C4** We want to involve at least 30 members in the strategy implementation, not holding any capacity in international or national governance and coming from a minimum of 10 NCs.
- C5** We want to assess the carbon print impact of our ISs and suggest a way forward to net zero.

## **A NETWORK THAT SUPPORTS ITS VOLUNTEERS AND THEIR PERSONAL GROWTH.**

- D1** We want to hold at least 1 educational online training open for everyone in the network.
- D2** We want 80% of all events to have an official briefing on safety and wellbeing.
- D3** We want to complement the welfare structures of the network with support regarding the selection and training of National Safe Persons of all NCs.
- D4** We want 80% of the NCs to organise at least 1 training not connected to their sessions.
- D5** We want to start 1 network-wide socialising or networking activity, at least online.
- D6** We want to create 1 network-wide exchange event for trainers with different levels of experience.





## A NETWORK THAT PUSHES FOR MORE INCLUSIVITY AND ACCESSIBILITY.

- E1** We want 10 NCs to organise small scale events and reach out to at least 1 outreach group.
- E2** We want to create a new format specifically targeted at young adults aged 20 to 27.
- E3** We want at least 15 of all NCs to allow non-selected participants to join the organisation.
- E4** We want to connect with at least 1 organisation with vast experience in involving people with disabilities and implement at least 1 of their practices in EYP.
- E5** We want 30% of all events to be accessible to people with disabilities.

## A NETWORK THAT OFFERS A RICH VARIETY OF METHODS, TOOLS, AND FORMATS.

- F1** We want to have at least 2 best practice exchanges with active citizenship education organisations.
- F2** We want to take part in at least 2 events as contributors to share our methodology with externals.
- F3** We want at least 10 NCs to have innovation-driven activities such as labs or think tanks.
- F4** We want to develop a format to bridge the gap between our activities and societal engagement.
- F5** We want to have one dedicated activity per year that targets teachers and educators.
- F6** We want to diversify the portfolio of output we create in our activities apart from resolutions.





# KEY RESULTS 2022

## A NETWORK THAT WORKS AS A CATALYST FOR ACTIVE CITIZENSHIP.

- A1** We want to establish an annual thematic cycle for all ISs including a structured approach in reporting and disseminating the outcomes externally.
- A2** We want at least 10 NCs to contribute one event around the first annual thematic cycle.
- A3** We want all ISs and 50% of NC sessions to include a topic related to Sustainable Development Goals.
- A4** We want all ISs and 50% of NC sessions that last three days or more to incorporate experts as well as program elements for interaction between young people and decision-makers.
- A5** We want to create and trial a framework for post-event follow-up activities with decision-makers.
- A6** We want at least 10 NCs to involve local and national youth organisations in their activities.
- A7** We want to establish our network as a key organisation for youth participation in the Future of Europe Conference and making sure to include the European Youth Goals in our activities.
- A8** We want to secure one close cooperation with a youth organisation for IS hosting in 2022 or 2023.

## A NETWORK THAT FOSTERS A PEACEFUL EUROPEAN SOCIETY.

- B1** We want to implement 5 cross-border projects either between NCs, countries or continents.
- B2** We want 40% of all the NCs to emphasise on regional development in their strategies or work plans.
- B3** We want to pilot 5 activities to integrate and participate in cultural projects.
- B4** We want at least 5 NCs to be active in local initiatives that tackle different community challenges.
- B5** We want 50% of all the NCs to welcome international delegates to join their events.
- B6** We want to provide NCs with capacity-building on conflict resolution and peacebuilding.
- B7** We want to trial at least 1 activity format on cultural understanding and solidarity.





## A NETWORK THAT OPERATES WITHIN A SUSTAINABLE STRUCTURE FOR STRATEGIC DEVELOPMENT.

- C1** We want at least 50% of eligible NCs to have applied for the new Erasmus+ accreditation.
- C2** We want to take further steps in developing the new financing structure of the network by 2023.
- C3** We want each year to collect data after all our events and every two years evaluate the impact on our members and the impact of EYP on national and European levels.
- C4** We want every NC to contribute to at least 1 initiative and meet at least 5 key results of the strategy.
- C5** We want to involve at least 30 members in the strategy implementation, not holding any capacity in international or national governance and coming from a minimum of 10 NCs.
- C6** We want at least 2 network-wide events/activities per year dedicated to the strategy.
- C7** We want to assess the carbon print impact of our ISs and suggest a way forward to net zero.
- C8** We want a minimum of 3 network wide capacity-building events involving representatives from more than 80% of the NCs aimed to promote sustainable NC development.
- C9** We want to continue our alumni network with one network-wide annual reunion.

## A NETWORK THAT SUPPORTS ITS VOLUNTEERS AND THEIR PERSONAL GROWTH.

- D1** We want to hold at least 1 educational online training open for everyone in the network.
- D2** We want at least 300 participants in training and mentorship activities.
- D3** We want to complement the welfare structures of the network with support regarding the selection and training of National Safe Persons of all NCs.
- D4** We want 80% of all events to have an official briefing on safety and wellbeing.
- D5** We want to have dedicated self-reflection activities in all network-wide capacity-building events.
- D6** We want 80% of the NCs to organise at least 1 training not connected to their sessions.
- D7** We want to create 1 network-wide exchange event for trainers with different levels of experience.
- D8** We want to start 1 network-wide socialising or networking activity, at least online.



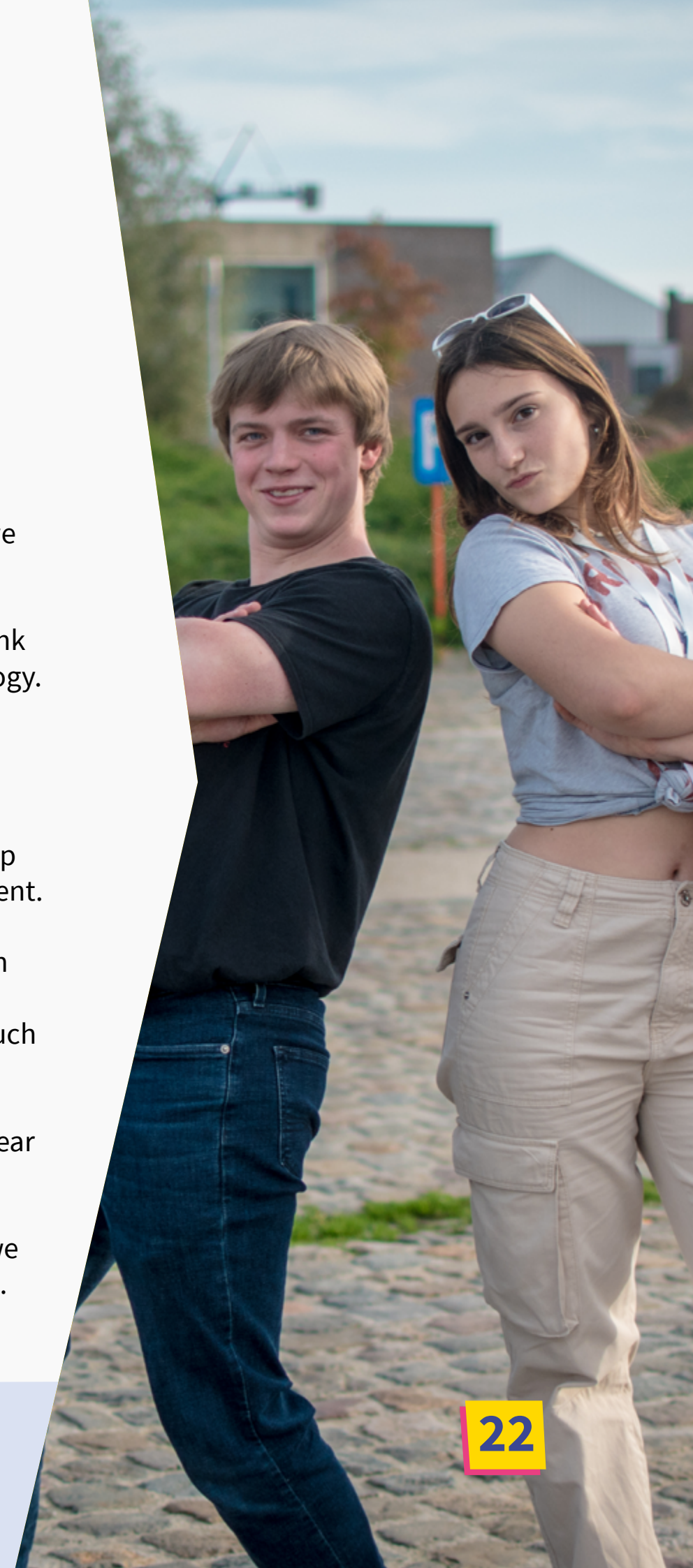


## A NETWORK THAT PUSHES FOR MORE INCLUSIVITY AND ACCESSIBILITY.

- E1** We want 30% of all events to be accessible to people with disabilities.
- E2** We want to create a new format specifically targeted at young adults aged 20 to 27.
- E3** We want at least 15 of all NCs to allow non-selected participants to join the organisation.
- E4** We want 60% of all the NCs to have quotas for new participants during their largest annual event.
- E5** We want to connect with at least 1 organisation with vast experience in involving people with disabilities and implement at least 1 of their practices in EYP.
- E6** We want 10 NCs to organise small scale events and reach out to at least 1 outreach group.

## A NETWORK THAT OFFERS A RICH VARIETY OF METHODS, TOOLS, AND FORMATS.

- F1** We want to have at least 2 best practise exchanges with active citizenship education organisations.
- F2** We want to take part in at least 2 events as contributors to share our methodology with externals.
- F3** We want to have 1 network-wide lab where we reflect and adapt our methodology.
- F4** We want to facilitate 1 network-wide think tank with NC events following a similar methodology.
- F5** We want at least 10 NCs to have innovation-driven activities such as labs or think tanks.
- F6** We want to develop a format to bridge the gap between our activities and societal engagement.
- F7** We want to further push our cooperation with the UE network and ensure at least 3 cross-programme activities or forms of synergies such as trainings at the Summer Academy.
- F8** We want to have one dedicated activity per year that targets teachers and educators.
- F9** We want to diversify the portfolio of output we create in our activities apart from resolutions.





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